

## 216 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**      \$      110.20    Add-on to 2024-25 Base Salary for a HE Rating.  
                                  \$      110.20    Add-on to 2024-25 Base Salary for an EF Rating.

**Millage Initiative**      \$      1,750.00    Add-on to 2024-25 Base Salary for 0 years of instructional experience.  
                                  \$      3,500.00    Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.  
                                  \$      6,500.00    Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.  
                                  \$      8,000.00    Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.  
                                  \$     10,250.00    Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.  
                                  \$     11,000.00    Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$54,810.22	\$1,644.31	\$56,454.53
1	\$54,978.97	\$1,649.37	\$56,628.34
2	\$55,028.56	\$1,650.86	\$56,679.42
3	\$55,078.15	\$1,652.34	\$56,730.49
4	\$55,127.74	\$1,653.83	\$56,781.57
5	\$55,527.78	\$1,665.83	\$57,193.61
6	\$55,577.37	\$1,667.32	\$57,244.69
7	\$55,626.97	\$1,668.81	\$57,295.78
8	\$55,676.56	\$1,670.30	\$57,346.86
9	\$56,076.60	\$1,682.30	\$57,758.90
10	\$56,126.19	\$1,683.79	\$57,809.98
11	\$56,175.78	\$1,685.27	\$57,861.05
12	\$56,225.38	\$1,686.76	\$57,912.14
13	\$56,625.42	\$1,698.76	\$58,324.18
14	\$56,675.01	\$1,700.25	\$58,375.26
15	\$56,724.60	\$1,701.74	\$58,426.34
16	\$56,774.19	\$1,703.23	\$58,477.42
17	\$57,174.23	\$1,715.23	\$58,889.46
18	\$57,574.28	\$1,727.23	\$59,301.51
19	\$57,974.32	\$1,739.23	\$59,713.55
20	\$58,757.51	\$1,762.73	\$60,520.24
21	\$59,157.55	\$1,774.73	\$60,932.28
22	\$59,557.59	\$1,786.73	\$61,344.32
23	\$59,957.64	\$1,798.73	\$61,756.37
24	\$60,357.68	\$1,810.73	\$62,168.41
25	\$60,757.71	\$1,822.73	\$62,580.44
26	\$61,157.75	\$1,834.73	\$62,992.48
27	\$61,557.79	\$1,846.73	\$63,404.52
28	\$61,957.83	\$1,858.73	\$63,816.56
29	\$62,357.88	\$1,870.74	\$64,228.62
30	\$62,757.92	\$1,882.74	\$64,640.66
31	\$63,108.37	\$1,893.25	\$65,001.62
32	\$63,458.82	\$1,903.76	\$65,362.58
33	\$63,809.27	\$1,914.28	\$65,723.55
34	\$64,159.72	\$1,924.79	\$66,084.51
35	\$64,510.16	\$1,935.30	\$66,445.46
36	\$64,860.61	\$1,945.82	\$66,806.43

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$65,211.06	\$1,956.33	\$67,167.39
38	\$65,561.51	\$1,966.85	\$67,528.36
39	\$65,911.96	\$1,977.36	\$67,889.32
40	\$66,262.41	\$1,987.87	\$68,250.28
41	\$66,612.86	\$1,998.39	\$68,611.25
42	\$66,963.31	\$2,008.90	\$68,972.21
43	\$67,313.76	\$2,019.41	\$69,333.17
44	\$67,664.21	\$2,029.93	\$69,694.14
45	\$68,014.65	\$2,040.44	\$70,055.09
46	\$68,365.10	\$2,050.95	\$70,416.05
47	\$68,715.55	\$2,061.47	\$70,777.02
48	\$69,066.00	\$2,071.98	\$71,137.98
49	\$69,416.45	\$2,082.49	\$71,498.94
50	\$69,766.90	\$2,093.01	\$71,859.91
51	\$70,117.35	\$2,103.52	\$72,220.87
52	\$70,467.80	\$2,114.03	\$72,581.83
53	\$70,818.25	\$2,124.55	\$72,942.80
54	\$71,168.70	\$2,135.06	\$73,303.76
55	\$71,519.14	\$2,145.57	\$73,664.71
56	\$71,869.59	\$2,156.09	\$74,025.68
57	\$72,220.04	\$2,166.60	\$74,386.64
58	\$72,570.49	\$2,177.11	\$74,747.60
59	\$72,920.94	\$2,187.63	\$75,108.57
60	\$73,271.39	\$2,198.14	\$75,469.53
61	\$73,621.84	\$2,208.66	\$75,830.50
62	\$73,972.29	\$2,219.17	\$76,191.46
63	\$74,322.74	\$2,229.68	\$76,552.42
64	\$74,673.19	\$2,240.20	\$76,913.39
65	\$75,023.63	\$2,250.71	\$77,274.34
66	\$75,374.08	\$2,261.22	\$77,635.30
67	\$75,724.53	\$2,271.74	\$77,996.27
68	\$76,074.98	\$2,282.25	\$78,357.23
69	\$76,425.43	\$2,292.76	\$78,718.19
70	\$76,775.88	\$2,303.28	\$79,079.16
71	\$77,126.33	\$2,313.79	\$79,440.12
72	\$77,476.78	\$2,324.30	\$79,801.08
73	\$77,827.23	\$2,334.82	\$80,162.05

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74	\$78,177.67	\$2,345.33	\$80,523.00
75	\$78,528.12	\$2,355.84	\$80,883.96
76	\$78,878.57	\$2,366.36	\$81,244.93
77	\$79,229.02	\$2,376.87	\$81,605.89
78	\$79,579.47	\$2,387.38	\$81,966.85
79	\$79,929.92	\$2,397.90	\$82,327.82
80	\$80,280.37	\$2,408.41	\$82,688.78
81	\$80,630.82	\$2,418.92	\$83,049.74
82	\$80,981.27	\$2,429.44	\$83,410.71
83	\$81,331.72	\$2,439.95	\$83,771.67
84	\$81,682.16	\$2,450.46	\$84,132.62
85	\$82,032.61	\$2,460.98	\$84,493.59
86	\$82,383.06	\$2,471.49	\$84,854.55
87	\$82,733.51	\$2,482.01	\$85,215.52
88	\$83,083.96	\$2,492.52	\$85,576.48
89	\$83,434.41	\$2,503.03	\$85,937.44
90	\$83,784.86	\$2,513.55	\$86,298.41
91	\$84,135.31	\$2,524.06	\$86,659.37
92	\$84,485.76	\$2,534.57	\$87,020.33
93	\$84,836.21	\$2,545.09	\$87,381.30
94	\$85,186.65	\$2,555.60	\$87,742.25
95	\$85,537.10	\$2,566.11	\$88,103.21
96	\$85,887.55	\$2,576.63	\$88,464.18
97	\$86,238.00	\$2,587.14	\$88,825.14
98	\$86,588.45	\$2,597.65	\$89,186.10
99	\$86,938.90	\$2,608.17	\$89,547.07
100	\$87,289.35	\$2,618.68	\$89,908.03
101	\$87,639.80	\$2,629.19	\$90,268.99
102	\$87,990.25	\$2,639.71	\$90,629.96
103	\$88,340.70	\$2,650.22	\$90,990.92
104	\$88,691.14	\$2,660.73	\$91,351.87
105	\$89,041.59	\$2,671.25	\$91,712.84
106	\$89,392.04	\$2,681.76	\$92,073.80
107	\$89,742.49	\$2,692.27	\$92,434.76